



Those who scored high in this personality type, like the lion of nature, like to lead and easily take charge of their environment. The lion is good at making decisions and is very goal-oriented. He enjoys challenges, difficult assignments, and opportunity for advancement. Because lions are thinking of the goal, they can step on people to reach it. Lions can be very aggressive and competitive. Lions must learn not to be too bossy or to take charge in others' affairs.

Strengths: Natural leader, goal-oriented, strong, direct

Weakness: Can be too argumentative, too dictatorial

Limitation: Some times doesn't understand that directness can hurt others and has a hard time expressing grace.

TEMPERAMENT CHARACTERISTICS & HOW OTHERS SEE YOU NEGATIVELY

Likes authority - Too direct or demanding

Takes charge - Pushy; can step in front of others

Determined - Overbearing

Confident - Cocky

Firm - Unyielding

Enterprising - Takes big risks

Competitive - Cold blooded

Enjoys challenges - Avoids relations

Problem solver - Too busy

Productive - Overlooks feelings; do it now!

Bold - Insensitive

Purposeful; goal driven - Unbalanced; workaholic

Decision maker - Unthoughtful of others' wishes

Adventurous - Impulsive

Strong willed - Stubborn

Independent; self reliant - Avoids people; seeking help

Controlling - Bossy; overbearing

Persistent - Inflexible

Action oriented - Unyielding





Those who score high in the Beavers' traits are very organized. Beavers are prone to think that there is a right way to do everything and they want to do it exactly that way. Beaver personalities are very creative. They desire to solve everything and desire to take their time and do it right. Beavers do not like sudden changes, they need to stick to the described plan and instructions, and often need reassurance.

Strengths: High standards, order, respect

Weakness: Unrealistic expectations of self and others, holds to perfectionism

Limitation: Seeing the optimistic side of things or expressing flexibility.

TEMPERAMENT CHARACTERISTICS & HOW OTHERS SEE YOU NEGATIVELY

Reads all instructions - Afraid to break rules

Accurate - Too critical

Consistent - Lacks spontaneity

Controlled - Too serious

Reserved - Stuffy

Predictable - Lacks variety

Practical - Not adventurous

Orderly - Rigid

Factual - Picky

Conscientious - Inflexible

Perfectionistic - Controlling

Discerning - Negative on new opportunities

Detailed - Rarely finishes a project

Analytical - Loses overview

Inquisitive - Smothering

Precise. - Strict

Persistent - Pushy

Scheduled - Boring

Sensitive - Stubborn





Those who scored to be Otters seem to be very social creatures, normally the fun-seekers and highly group-oriented. Otter personalities love people and enjoy being popular, influencing and motivating others. Otters are sometimes hurt when people do not like them. Otter personalities usually have lots of friends, but sometimes not deep relationships. Notorious for being less organized (i.e. messy rooms), Otters like to hurry and finish jobs. This personality trait is often portrayed like Tigger in Winnie The Pooh.

Strengths: People person, open, positive

Weakness: Talkative, misses details, can be too permissive

Limitation: Remembering past commitments, follow through, and personal discipline.

TEMPERAMENT CHARACTERISTICS & HOW OTHERS SEE YOU NEGATIVELY

Enthusiastic - Overbearing

Takes risks - Dangerous and foolish

Visionary - Daydreamer

Motivator - Manipulator

Energetic - Impatient

Very verbal - Attacks under pressure

Promoter - Exaggerates

Friendly, mixes easily - Shallow relationships

Enjoys popularity - Too showy

Fun loving. - Too flippant; not serious

Likes variety - Too scattered

Spontaneous - Not focused

Enjoys change - Lacks follow through

Creative; goes for new ideas. • Too unrealistic; avoids details

Group oriented - Bored with "process"

Optimistic - Doesn't see details

Initiator - Pushy

Infectious laughter - Obnoxious

Inspirational - Phony





GOLDEN RETRIEVER (Phlegmatic/Steadiness)

The fourth personality trait is characterized by the Golden Retriever, a lovable and loyal friend. Those who score high is this trait, like Golden retrievers, are great at making friends and are very loyal. Retriever personalities do not like big changes, seek the middle ground, and pursue compromise between arguing parties. Being very sensitive, Retrievers look for security and stability. Retrievers are very caring and have deep relationships, but usually have only a couple of close friends. A golden retriever wants to be loved by everyone. He looks for appreciation and works best in a limited situation with a steady work pattern.

Strengths: Accommodating, encouraging, calm, and affirming

Weakness: Indecisive, indifferent, unable to express emotions, too soft on other people

Limitation: Seeing the need to be more assertive and holding others accountable.

TEMPERAMENT CHARACTERISTICS & HOW OTHERS SEE YOU NEGATIVELY

Sensitive feelings - Easily hurt

Loyal - Misses opportunities

Calm; even keeled - Lacks enthusiasm

Non demanding - Weakling; pushover

Avoids confrontations - Misses honest intimacy

Enjoys routine - Stays in rut

Dislikes change - Not spontaneous

Warm and relational - Fewer deep friends

Gives in - Codependent

Accommodating - Indecisive

Cautious humor - Overly cautious

Adaptable - Loses identity

Sympathetic. - Holds on to others' hurts

Thoughtful. - Can be taken advantage of

Nurturing - Ears get smashed

Patient - Crowded out by others

Tolerant - Weaker convictions

Good listener - Attracted to hurting people

Peacemaker - Holds personal hurts inside